# **Privacy Policy**

This Privacy Policy ("Policy") applies to Parsons Company, Inc. ("Company") and governs data collection and usage. The Company's website is a business website. By using the Company's website you consent to the data practices described in this statement.

## **Collection of your Personal Information**

The Company does not collect any personal information about you unless you voluntarily provide it to us. However, you may be asked to provide certain personal information to us when you elect to submit an application for employment, request information regarding our products and services, or submit any other request via our website. We will use your information only as necessary to process your employment application or other request.

### **Use of Your Personal Information**

The Company collects and uses your personal information in the following ways:

- to evaluate and respond to your application for employment;
- to provide information you request regarding the Company's products and/or services;
- to respond to any other request or inquiry;
- for any other purpose as necessary, with your consent.

### **Sharing Information with Third Parties**

The Company does not sell, rent, or lease personal information to third parties.

The Company may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to (a) fulfill your request; (b) conform to the edicts of the law or comply with legal process served on the Company or the site; (c) protect and defend the rights of property of the Company; and/or (d) act under exigent circumstances to protect the safety of the Company or the public.

### **Tracking User Behavior**

The Company does not use cookies, nor does it gather or track user behavior regarding access to or usage of our website.

### **Data Protection**

The Company takes significant care to protect all personal information from unauthorized access by means of commercially available technology, security methods and practices.

### **Changes to this Privacy Policy**

The Company reserves the right to change this Policy from time to time, as necessary to recognize changes in our products, services, data protection practices, or legal obligations. Users of our website should periodically review the Privacy Policy available via our website to be aware of such changes.